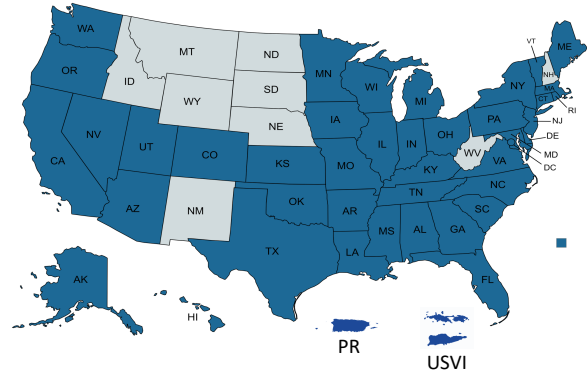


National Organization of Research Development Professionals (NORDP) Consultants Program

Led by Emory University's Sr. Associate Vice President for Research, Dr. Kimberly Eck the National Organization of Research Development Professionals (NORDP) Consultants Program aims to expand the national research ecosystem by providing research development services to minority-serving institutions (MSIs) and emerging research institutions (ERIs) at no cost to the institution.

The NORDP Consultants Program has the following unique characteristics:

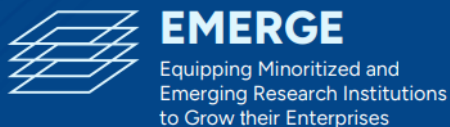
- 1) Only established national program in the U.S. dedicated to increasing research capacity through the direct provision of research development services.
- 2) The program is always at no cost to the participating MSIs and ERIs; a member cannot use institutional funds to buy into the NORDP Consultants Program. This helps to ensure that the program maintains its focus on the institutions with the most need.
- 3) The NORDP Consultants Program utilizes vetted research development professionals that may not otherwise be accessible to partner institutions.



Through the NORDP Consultants Program, 40+ experts have worked with 172 ERIs (73 of which are MSIs) including 33 HBCUs) across 44 states and territories. Activities include:

- Training in grant seeking training for faculty
- One-on-one proposal development support for teams and individuals
- Professional development and peer coaching for research leadership and staff
- Assessment, benchmarking, and modernizing policies, process, and technology solutions within the research enterprise

To date, the program has helped MSIs and ERIs secure \$90M; 2/3 will go toward continued investment in building research capacity and 1/3 of which will support the conduct research.



In 2024, the program launched the Equipping Minoritized and Emerging Research Institutions To Grow their Enterprises (EMERGE) Resource Library, which is the first national library of collaboratively written and peer-reviewed plain language research enterprise guides, tools, and other resources that center the voice, perspective, and expertise of MSIs and ERIs.

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